

Mr. Speaker, the Fisk Jubilee Singers have made a lasting contribution to racial equality and black culture in America. They introduced the spiritual as a musical genre, and demonstrated a truly unique commitment to their education. It is time that we in Congress honor their incredible achievements in such a manner that all of America will come to know of their commitment.

Mr. Speaker, I ask my colleagues to pass my resolution encouraging the Postal Service to issue a postage stamp commemorating the legacy and achievements of the Fisk Jubilee Singers.

JOHN TERRANA HONORED

HON. PAUL E. KANJORSKI

OF PENNSYLVANIA

IN THE HOUSE OF REPRESENTATIVES

Thursday, August 2, 2001

Mr. KANJORSKI. Mr. Speaker, I rise today to call the attention of the House of Representatives to the hard work and achievements of my very good friend, Attorney John J. Terrana of Kingston, Pennsylvania, who will be honored on August 24, 2001, as Past President of the Wilkes-Barre Chapter of U.N.I.C.O. John's deep love of his Italian heritage makes it especially fitting that he is being honored by this fine organization of Italian-Americans.

Attorney Terrana is a 1970 graduate of St. John the Evangelist School in Pittston and earned his bachelor of arts degree in government and politics from King's College in 1974. In 1981, he served as a legislative assistant to former Congressman Ray Musto and was admitted to practice before the Luzerne County Court of Common Pleas, the Pennsylvania Supreme Court, the U.S. District Court for the Middle District of Pennsylvania and the U.S. Third Circuit Court of Appeals.

John earned his doctor of jurisprudence degree from the George Mason University School of Law in 1982 and established his private practice of law in Luzerne County. He was inducted into membership in the Wilkes-Barre Chapter of U.N.I.C.O. in 1988 and has served at various times on the chapter board of directors, in addition to serving as co-chairman of the Miss U.N.I.C.O. pageant for 10 years.

Last year, when the chapter elected him its president, he also attained the honor of being inducted the Million Dollar Advocates' Forum, an organization whose membership is restricted to trial lawyers who have successfully tried a case which resulted in a verdict or award in excess of one million dollars.

John's sense of humor and warm personality have made him a popular toastmaster and speaker at many events throughout Northeastern Pennsylvania. Everyone who knows John is well-familiar with his devotion to his family.

Attorney Terrana is the son of Dolores Terrana and the late Angelo Terrana and the brother of my former district director, Attorney Joe Terrana, as well as Attorney Angelo Terrana and Rosemary Dessoye, executive vice president of the Pittston Chamber of Commerce. John and his wife, the former Antoinette Farano, have three children, Katie, Julie and John Charles.

Mr. Speaker, I am pleased to call to the attention of the House of Representatives the

hard work and achievements of Attorney John Terrana, and I wish him all the best.

PERSONAL EXPLANATION

HON. LYNN C. WOOLSEY

OF CALIFORNIA

IN THE HOUSE OF REPRESENTATIVES

Thursday, August 2, 2001

Ms. WOOLSEY. Mr. Speaker, yesterday during rollcall vote No. 312, I inadvertently recorded my vote as "aye." My intention had been to vote "no" on the green amendment.

I ask that my statement be inserted in the RECORD at the appropriate place. Thank you.

HONORING HARRY BUTLER

HON. SCOTT McINNIS

OF COLORADO

IN THE HOUSE OF REPRESENTATIVES

Thursday, August 2, 2001

Mr. McINNIS. Mr. Speaker, I would like to take this opportunity to recognize Harry Butler for all of his contributions to Grand Junction and the state of Colorado. In addition, I would like to congratulate him on his recent election to the Grand Junction City Council, which marks the first person of African-American descent to hold a position on the City Council.

Harry has always been persistent in his efforts to achieve his goals. As a young child, he used to attend church services in the Handy Chapel located in Grand Junction. The chapel was also a residence for him and his wife, Danielle, after they were married. At that time, they exchanged rent for cleaning the facility. The church filled a large portion of his heart. Today, Harry serves as a minister and leads the Saturday morning services at the church he used to reside in.

From the age of seven, Harry has done everything from delivering newspapers to working for the Job Corps in Collbran for 11 years. Harry has consistently extended a helping hand to warm the hearts of others. He worked for the U.S. Bureau of Reclamation in Grand Junction and has become an outstanding minister. He and Danielle have been happily married for 37 years and are proud parents to three children.

Throughout his trials and tribulations, Harry strengthened his faith and found compassion in the Bible. He never takes a moment for granted and truly understands the value of life. Now as a City Councilman, Harry hopes to work on issues of community safety, drug utilization and transportation.

Mr. Speaker, Harry Butler has done great things throughout his life and I am certain he will tackle his new position with the utmost attention and dedication. I would like to extend my warmest regard to Harry and his family and wish him the best throughout his term as a councilman.

TRUTH IN EMPLOYMENT ACT

HON. RON PAUL

OF TEXAS

IN THE HOUSE OF REPRESENTATIVES

Thursday, August 2, 2001

Mr. PAUL. Mr. Speaker, I rise to introduce the Truth in Employment Act which protects

small businesses and independent-minded workers from the destructive and coercive "top-down" organizing tactic known as salting. Salting is a technique designed by unscrupulous union officials for the purpose of harassing small businesses until the businesses compel their employees to pay union dues as a condition of employment.

"Salts" are professional union organizers who apply for jobs solely in order to compel employers into consenting to union monopoly bargaining and forced-dues contract clauses. They do this by disrupting the workplace and drumming up so-called "unfair labor practice" charges which are designed to harass and tie up the small business person in constant and costly litigation.

Thanks to unconstitutional interference in the nation's labor markets by Congress, small businesses targeted by union salts often must acquiesce to union bosses' demands that they force their workers to accept union "representation" and pay union dues. If an employer challenges a salt, the salt may file (and win) an unfair labor practice charge against the employer!

Passing the Truth in Employment Act is a good first step toward restoring the constitution rights of property and contract to employers and employees. I therefore urge my colleagues to stand up for those workers who do not wish to be forced to pay union dues as a condition of employment by cosponsoring the Truth in Employment Act.

DELRAY BEACH, FLORIDA—AN
ALL AMERICA CITY

HON. E. CLAY SHAW, JR.

OF FLORIDA

IN THE HOUSE OF REPRESENTATIVES

Thursday, August 2, 2001

Mr. SHAW. Mr. Speaker, I rise today to pay tribute to the city of Delray Beach, Florida, "The Village By The Sea," for being one of the ten cities selected by the National Civic League for the 2001 All America City Awards.

The All America City Award is America's oldest and most prestigious community recognition award. It recognizes exemplary grassroots community problem-solving and is given to communities that cooperatively tackle challenges and achieve results.

To qualify as a contender for this competitive Award an application is submitted that illustrates how three community projects were made possible by the efforts of volunteers, government officials, and businesses. The three successful initiatives of Delray Beach were: (1) the Youth Enrichment Vocational Program, which teaches skills and creates opportunities for high-risk youth; (2) the Community Neighbors Helping, which provides elderly minority citizens with food, clothing, and services that they could not otherwise receive; and (3) the Village Academy, a deregulated public school which provides an environment to address the needs of at-risk grade-school students. All of these programs have assisted the countless Delray Beach citizens both young and old with opportunities for a better future.

What makes each of these programs unique and warrants our attention is that through public and private cohesive efforts the residents of Delray Beach have, through their own initiative, created specific programs that address